



APPLICATION FOR EMPLOYMENT

PLEASE PRINT CLEARLY
YOU MUST BE AT LEAST 18 YEARS OF AGE TO BE EMPLOYED BY ANIMAL FRIENDS HUMANE SOCIETY

Last Name		First Name		Middle Initial		
Address:		City		State	Zip	
Date of Birth	Work Phone	Home Or Cell Phone		Email		
Position Applying For (Check All That You Are Applying For)				Applying For: (Check One Or Both)	Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>
				Customer Care Technician <input type="checkbox"/>	Kennel Technician <input type="checkbox"/>	RVT <input type="checkbox"/>
EDUCATION	DID YOU COMPLETE HIGH SCHOOL? (IF YES, ENTER NAME OF SCHOOL)			YES <input type="checkbox"/>	NO <input type="checkbox"/>	GED <input type="checkbox"/>
	DID YOU COMPLETE COLLEGE? (IF YES, ENTER NAME OF COLLEGE AND DEGREE EARNED)			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
PRIOR EMPLOYMENT	EMPLOYER #1			Start Date	End Date	
	Address			Phone		
	Duties			Ending Salary		
	Reason for Leaving					
PRIOR EMPLOYMENT	EMPLOYER #2			Start Date	End Date	
	Address			Phone		
	Duties			Ending Salary		
	Reason for Leaving					
REFERENCES (List Two)	REFERENCE # 1 Full Name			Occupation		
	Full Address			Phone		
	REFERENCE # 2 Full Name			Occupation		
	Full Address			Phone		
RESPOND TO ALL QUESTIONS	Have you ever worked for an Animal Shelter before?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	
	Do you have your own personal transportation?			<input type="checkbox"/>	<input type="checkbox"/>	
	Do you use illegal drugs?			<input type="checkbox"/>	<input type="checkbox"/>	



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RESPOND TO ALL QUESTIONS	Have you ever been convicted of a crime?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
	If yes, please explain:		
	Have you ever been discharged or terminated by an employer?	<input type="checkbox"/>	<input type="checkbox"/>
	If yes, give name and address of employer and reason for discharge/termination.		
	Would you have difficulty lifting a 50 lb. bag, or a 35 lb. animal to a height of four feet on a regular basis?	<input type="checkbox"/>	<input type="checkbox"/>
	Do you understand that this position will require you to work some evenings and weekends?	<input type="checkbox"/>	<input type="checkbox"/>
	Are you willing and able to work Holidays?	<input type="checkbox"/>	<input type="checkbox"/>
OPTIONAL	What are your hourly salary expectations?	Upon Hiring	After One Year
	Why should you be selected for the position applied for?		

Disclaimer- This application is not a contract of employment with Animal Friends Humane Society (“AFHS”). If you were to be hired by AFHS, you are free to discontinue your employment at any time and AFHS also reserves the right to terminate your employment without cause or notice.

Release of Liability- I, on behalf of myself, my heirs, executors, representatives, administrators, agents and assigns (collectively the “Releasers”) irrevocably and unconditionally fully and forever waive, release and discharge AFHS, its agents, officers, directors, employees, and volunteers in their corporate and personal capacities (collectively, the “Released Parties”), from any and all claims, demands, actions, causes of actions, judgements, rights, fees, damages, debts, obligations, liabilities and expenses (including attorney’s fees) of any kind whatsoever, whether known or not, whether arising out of contract or negligence, that Releasers may have or may ever have against the Released Parties arising out of, or in any way related to my application for employment, or employment by, AFHS.

Covenant Not To Sue – I agree not to bring any suit, action, proceeding or claim against AFHS or any other Released Party for any dispute or dissatisfaction arising out of the application for employment, or employment by, AFHS.

Authorization to Conduct Background Check – I hereby give AFHS my full consent to perform any background check(s) on me that they deem to be appropriate in conjunction with this application for employment. Any employment, or offer of employment will be conditional upon an acceptable background check of the applicant.

I hereby certify that I have read all of the information on this application and that I agree to all of the terms and conditions contained herein. I also certify that all of the information that I have provided on this Application is true and correct to the best of my knowledge.

Signature

Date